



Valued Lives Foundation

# Strategic Plan

2023 - 2025

**Our strategic goal is to strengthen pathways to inclusion.**

## OUR VISION

People living their best life as valued citizens.

## OUR PURPOSE

Partnering with individuals, families and communities to enable inclusion and valued roles.

## Our plan is driven by our principles and values

### OUR PRINCIPLES

**You're in the driver's seat.**

We support people to be the authors of their own lives, and to have choice and control of their own supports and services.

**Inclusion matters.**

We promote and facilitate good citizenship and social inclusion.

**Together we're better.**

We connect with individuals, families and communities, to achieve goals and aspirations.

### OUR VALUES

**Responsive.**

We react with positivity and accountability, pursuing and upholding excellence.

**Driven.**

We go the extra mile with passion, motivated by our conviction and unwavering determination.

**Adventurous.**

We push boundaries, challenge the status quo and seek new ways to inclusion.

**Lively.**

We wholeheartedly embrace a vibrant spirit, thriving on the unique strengths of people.

## Strategic Focus Areas

**Specialise in individualised home arrangements and customised employment options**

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**Build a stand-alone capacity building service**

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**Strengthen our people and culture**

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**Evidence our impact**

	<p><b>Specialist in individualised home arrangements and customised employment options</b></p>	<p><b>Build a stand-alone capacity building service</b></p>	<p><b>Strengthen our people and culture</b></p>	<p><b>Evidence our impact</b></p>
<b>WHY</b>	<p><b>We want PWD to have real choice and control of their paid supports</b></p>	<p><b>We want PWD &amp; their families to imagine lives beyond system responses</b></p>	<p><b>We want to be a high performing and inclusive workplace</b></p>	<p><b>We want to be driven by the voice of PWD and measure our success</b></p>
<b>HOW</b>	<ul style="list-style-type: none"> <li><b>i. Build a refreshed and highly regarded specialised brand.</b></li> <li><b>ii. Embed supported decision making and social role theory across all that we do.</b></li> <li><b>iii. Implement a scalable customised employment service.</b></li> </ul>	<ul style="list-style-type: none"> <li><b>i. Establish a Disability Inclusion Advisory Panel.</b></li> <li><b>ii. Launch the Empowered Connections brand.</b></li> <li><b>iii. Grow our capacity building reach.</b></li> </ul>	<ul style="list-style-type: none"> <li><b>i. Implement a comprehensive recruitment and retention strategy</b></li> <li><b>ii. Build a diverse and inclusive culture.</b></li> <li><b>iii. Strengthen our systems and processes.</b></li> </ul>	<ul style="list-style-type: none"> <li><b>i. Involve the voice of the Disability Inclusion Advisory Panel in decision making.</b></li> <li><b>ii. Apply social role valorisation measurement tools to determine meaningful change.</b></li> </ul>